

KEEN New York Coaches Committee Eligibility

INTRODUCTION

The purpose of this document is to provide an overview of the eligibility criteria for becoming a member of KEEN New York's Coaches Committee. Individuals who meet these criteria can contact KEEN New York's Executive Director, or complete the interest form on our website (www.keennewyork.org). Qualified individuals may be invited to join the Coaches Committee upon recommendation from veteran Coaches.

COACHES COMMITTEE

OVERVIEW OF ROLE

The Coaches Committee is a dedicated group of volunteers committed to furthering KEEN's mission. Coaches work together to lead KEEN sessions, develop new programs, recruit new volunteers, plan special events, and manage other matters consistent with KEEN's mission at the staff and Board's direction.

ELIGIBILITY

The below eligibility criteria must be met before being accepted/invited to the Coaches Committee:

- Committed to KEEN's mission and advocating for members of the disability community.
- Regularly volunteers with KEEN New York for a full season. This means attending at least 2 sessions per month on average for approximately 3 months.
- Shows consistent strong and positive engagement with Athletes of differing abilities, ages, and interests.
- Possesses leadership skills including, but not limited to, taking appropriate initiative, strong communication skills, and ability to cope with stress from a rapidly changing environment.
- Must be willing to speak in front of groups, specifically volunteer groups and youth with disabilities.
- Candidates are strongly encouraged to attend a KEEN Sports session prior to joining the Committee.
- We strongly encourage candidates to volunteer with KEEN through New York Cares for 3 sessions and then apply to become a Team Leader.
- Demonstrates flexibility, creativity, patience, and compassion.

RESPONSIBILITIES

The responsibilities and expectations of the Coaches Committee are outlined in detail in the Coaches Committee Policies and Procedures. Below is a brief outline to consider before applying/recommending:

- Coaches must be able to attend 2 different KEEN programs per month, or lead/adopt a program that is in need of a dedicated Coach (this is a program that does not already have dedicated Coaches).
- Coaches need to be willing to learn and take the lead on the KEEN New York volunteer Orientation and Pairing processes.
- While not mandatory, Coaches should be prepared to engage in community building activities like Coach Quarterly Meetings, Happy Hours, Holiday Parties, etc.